Consensus - Post-Q2 2023 results - August

		/!/	
PA	ND	OR	A

		Q3 2023				FY 2023				
DKK million	Average	Median	High	Low	# of contr.	Average	Median	High	Low	# of contr.
Reported revenue	5,454	5,472	5,615	5,210	8	27,541	27,449	28,174	27,267	12
Revenue growth, local currency, %	7%	8%	9%	4%	8	6%	6%	7%	5%	10
Organic growth, %	7%	7%	8%	5%	6	5%	5%	6%	4%	9
Like-for-Like, %	3%	4%	5%	0%	6	3%	2%	7%	1%	9
Gross profit	4,260	4,268	4,397	4,075	8	21,488	21,389	22,028	21,226	12
Gross margin, %	78.1%	78.1%	78.3%	78.0%	8	78.0%	78.0%	78.5%	77.8%	12
Operating profit (EBIT)	885	887	932	851	8	6,938	6,912	7,187	6,828	12
EBIT margin, %	16.2%	16.1%	17.0%	15.7%	8	25.2%	25.2%	25.5%	24.8%	12
Net profit	543	538	634	474	7	4,824	4,779	5,049	4,666	11
Earnings per share, basic	6	6	7	6	7	56	55	59	54	9
Dividend per share	n/a					17	17	18	16	12
Free cash flow*	n/a					4,781	4,563	6,463	4,196	10

		FY 2024					FY 2025				
DKK million	Average	Median	High	Low	# of contr.	Average	Median	High	Low	# of contr.	
Reported revenue	29,151	28,988	30,056	28,204	12	30,735	30,597	32,160	29,378	12	
Revenue growth, local currency, %	6%	6%	9%	3%	10	5%	4%	8%	4%	10	
Organic growth, %	6%	5%	9%	4%	9	5%	5%	7%	3%	9	
Like-for-Like, %	4%	4%	6%	1%	9	4%	3%	5%	2%	9	
Gross profit	22,728	22,606	23,608	21,774	12	24,001	23,816	25,448	22,680	12	
Gross margin, %	78.0%	78.0%	78.9%	77.2%	12	78.1%	78.0%	79.4%	77.2%	12	
Operating profit (EBIT)	7,492	7,455	7,863	7,185	12	8,062	7,967	8,763	7,536	12	
EBIT margin, %	25.7%	25.8%	26.5%	24.9%	12	26.2%	26.3%	27.4%	25.1%	12	
Net profit	5,302	5,265	5,616	4,999	11	5,766	5,640	6,285	5,399	11	
Earnings per share, basic	65	65	69	63	9	75	75	82	71	9	
Dividend per share	18	18	20	16	12	20	20	23	16	12	
Free cash flow*	5,397	5,290	6,729	4,637	10	5,140	4,953	6,463	4,264	10	

^{*}Including lease payments

Estimates based on Visible Alpha consensus dated 04.09.2023

<u>Disclaimer</u>: The above consensus estimates have been calculated by Pandora based on (i) information provided by Visible Alpha to Pandora, and (ii) estimates collected by Pandora and made by independent analysts who cover Pandora. Please note that any opinions, estimates or forecasts regarding Pandora's performance made by analysts (and therefore the average estimate numbers) are theirs and do not represent opinions, forecasts or predictions of Pandora or its management. Pandora does not by its reference above or distribution imply its endorsement of or concurrence with such information, conclusions or recommendations.

Furthermore, the information above is provided "as is" and "as available" without warranty of any kind. Use of any data is at a user's own risk and Pandora and Visible Alpha disclaims any liability for use of the data. Although the information is obtained or compiled from reliable sources Pandora and Visible Alpha neither can nor do guarantee or make any representation or warranty, either express or implied, as to the accuracy, validity, sequence, timeliness, completeness or continued availability of any information or data, including third-party content, made available herein. In no event shall Pandora and Visible Alpha be liable for any decision made or action or inaction taken in reliance on any information or data, including third-party content. Pandora and Visible Alpha further explicitly disclaims, to the fullest extent permitted by applicable law, any warranty of any kind, whether express or implied, including warranties of merchantability, fitness for a particular purpose and non-infringement.

Figures are in million DKK, except for EPS and Dividend per share which are in DKK.